# SFIA levels of responsibility mapped to Queensland Public Service award equivalent

This table provides a mapping of the SFIA levels of responsibility to the Queensland Government public sector administrative, professional and technical officer streams.

The further clustering of SFIA levels and public sector streams by Foundation, Practitioner and Higher-level streams is also reflected in the career pathways in this document. More information on mapping SFIA skills to public sector streams is available at [Skills Framework for the Information Age](https://www.forgov.qld.gov.au/recruitment-performance-and-career/career-development/develop-digital-and-ict-capabilities/skills-framework-for-the-information-age-sfia).

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| **SFIA Level** | **AO3** | **AO4** | **AO5** | **AO6** | **AO7** | **AO8** | **SO1** | **SO2** | **SES** | **PO2** | **PO3** | **PO4** | **TO2** | **TO3** | **TO4** |
| **Foundation** | | | | | | | | | | | | | | | |
| **SFIA 1: Follow** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **SFIA 2: Assist** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Practitioner** | | | | | | | | | | | | | | | |
| **SFIA 3: Apply** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **SFIA 4: Enable** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **SFIA 5: Ensure, advise** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Higher** | | | | | | | | | | | | | | | |
| **SFIA 6: Initiate, influence** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **SFIA 7: Set strategy, inspire, mobilise** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |