Key messages

## eLearning program: Act, Connect, Prevent

### Main messages

* A workplace of respect and dignity starts with every one of us. Together, we can create a culture of safety, inclusion and respect where sexual harassment and related conduct have no place.
* To support public sector implementation of the [Preventing and responding to sexual harassment and related conduct at work (Directive 02/25)](https://www.forgov.qld.gov.au/pay-benefits-and-policy/directives-policies-circulars-and-guidelines/preventing-and-responding-to-sexual-harassment-and-related-conduct-at-work-directive-0225) the Public Sector Commission has developed the Act, Connect, Prevent eLearning program for all employees.

### Supporting messages

**Safety and respect for all:**

* Everyone has the right to be safe and feel safe at work, and the responsibility to treat others with respect.
* Sexual harassment and related conduct are harmful, unlawful and will not be tolerated within the Queensland Government.

**Understanding your role:**

* The Act, Connect, Prevent eLearning training equips you with the knowledge and skills to recognise and respond to inappropriate behaviour.
* Learn how to foster respectful connections with colleagues and prevent inappropriate behaviour through a culture of inclusion and respect.
* Your everyday actions are key to building a positive workplace culture.

**Leadership commitment:**

* Your leaders are committed to creating respectful workplaces and are actively supporting teams with the tools to understand and respond to sexual harassment.
* Talk to your leaders about how your agency is helping prevent sexual harassment at work.

**Confidence to act:**

* Everyone needs the confidence to act and speak out, whether standing up for your own safety or supporting a colleague.
* If you witness or experience sexual harassment, you can report it with confidence. Leaders are committed to ensuring you are supported and protected.

**Creating positive workplaces:**

* Stopping inappropriate behaviour starts with building a culture where it cannot thrive. We all have a part to play in creating workplaces that reflect respect, inclusion, and dignity.
* This training is a step towards ensuring everyone is safe, valued and respected at work.

**Call to action:**

* Participate in the eLearning training to ensure you understand your obligations and know how to respond appropriately.
* Help us lead the way in shaping a workplace that does not tolerate sexual harassment in any form.
* For more information and resources to support the release of the Act, Connect, Prevent eLearning program, visit [ForGov](https://www.forgov.qld.gov.au/human-resources/employee-management-conduct-and-performance/workplace-conflict-and-change/workplace-sexual-harassment).