

# Queensland public sector workforce profile

## as at September 2022 – quick facts



The bi-annual workforce profile provides a summary of the Queensland public sector (sector) workforce.



there are  
**242,349.93**  
full-time equivalent (FTE)  
in the sector

### Occupation types

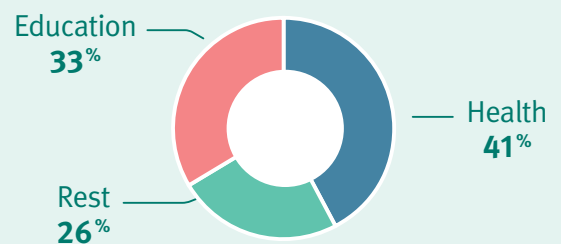


9 out of 10 employees (91.20 per cent) work in frontline (including key frontline roles) and frontline support roles – delivering, or providing essential support to allow delivery of, services, programs and outcomes directly to the Queensland community.



8.80 per cent of employees work in corporate roles – integral to the proper functioning of the sector and enabling delivery of the Queensland Government objectives for the Queensland community.

### Key sectors



### Location



Most sector employees live and work in regional Queensland\* (64 per cent)



The remainder live and work in Brisbane and surrounding suburbs (36 per cent)

**15 out of 19 regions\*** in Queensland have 95 per cent or higher of their public sector workforce in frontline and frontline support roles.

### Diversity



Two-thirds of the sector workforce are women

#### within the sector ...

- 3.38 per cent identify as people with disability
- 2.50 per cent are Aboriginal and Torres Strait Islander peoples
- 4.93 per cent are born overseas
- 7.19 per cent speak a language at home other than English
- 52.64 per cent of the leadership cohort\*\* are women
- the average employee age is 44.45 years

### Workforce earnings

61 per cent of the workforce  
**146,986.25 FTE** = **\$100K** per annum  
earn up to

1.74% > earn over **\$180K** per annum



**more than three quarters of these** are in the health and education sectors

\*Statistical areas in accordance with the Australian Bureau of Statistics (ABS) Australian Statistical Geography Standard (ASGS)  
\*\* Senior Officer, Senior Executive and Chief Executive in classified roles

