

State of the sector quick facts provides high-level insights into our people, their operating environment and experiences.

## Our people



270,883.71

full-time equivalent (FTE)

4.99%



**82.89%** are employed permanently



61.35% are full-time

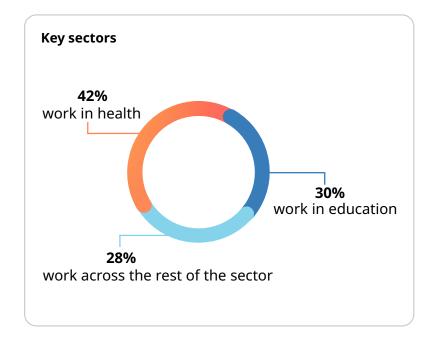


**79.81%** use flexible work arrangements



43.81% have been employed for over 10 years

9 out of 10 employees work in frontline and frontline support roles

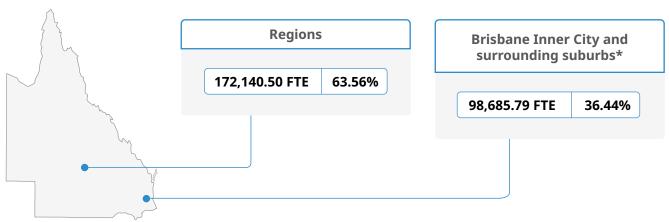


### Where we work



63.56% work in regional Queensland

In regional Queensland and suburbs surrounding Brisbane at least 92% of public servants work in frontline or frontline support roles. In Brisbane Inner City 71% of public service roles are frontline or frontline support.



<sup>\*</sup>ABS Statistical Area regions of Brisbane Inner City, Brisbane North, South, East and West.





# Our diversity

The Queensland public sector continues to make progress towards diversity targets.



identify as Aboriginal and Torres Strait Islander peoples

Target: 4%

**0.07%** 



identify as being people from culturally and linguistically diverse backgrounds

Target: 12% **(a)** 0.72%



identify as people with disability

Target: 12%

**0.09%** 



leadership roles are occupied by women

Target: 50% **1.80%** 



of Working for Queensland respondents were LGBTQIA+ Working for Queensland 2024 survey responses about feeling safe, respected and included.

	Safe	Respected	Included
Aboriginal and Torres Strait Islander peoples	72%	67%	67%
Australian South Sea Islanders	73%	71%	68%
People with disability	73%	64%	63%
Culturally and linguistically diverse	84%	79%	78%
LGBTQIA+	79%	74%	75%

## Our people's experiences



78%

say their work has had a positive impact on the lives of Queenslanders



84%

agree their workgroup treat each other respectfully



67%

help coworkers learn new skills and share job knowledge often and always



81%

felt their organisation had a positive impact on the lives of Queenslanders



84%

agree their manager or supervisor treats people in the work environment respectfully



63%

proactively seek new and better ways of working often and always



