

Queensland public sector workforce profile

as at March 2022 – quick facts



The bi-annual workforce profile provides a summary of the Queensland public sector (sector) workforce.



there are
241,768.87
full-time equivalent (FTE)
in the sector

Occupation types

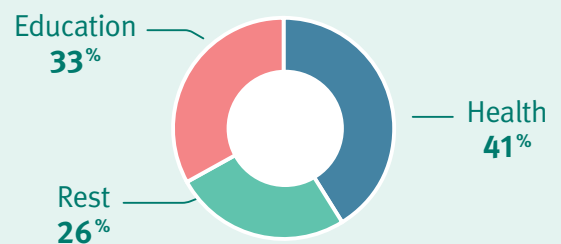


9 out of 10 employees (91.59 per cent) work in frontline (including key frontline roles) and frontline support roles – delivering, or providing essential support to allow delivery of, services, programs and outcomes directly to the Queensland community.



8.41 per cent of employees work in corporate roles – integral to the proper functioning of the sector and enabling delivery of the Queensland Government objectives for the Queensland community.

Key sectors



Location



Most sector employees live and work in regional Queensland* (64 per cent)



The remainder live and work in Brisbane and surrounding suburbs (36 per cent)

15 out of 19 regions* in Queensland have 95 per cent or higher of their public sector workforce in frontline and frontline support roles.

Diversity



Two-thirds of the sector workforce are women

within the sector ...

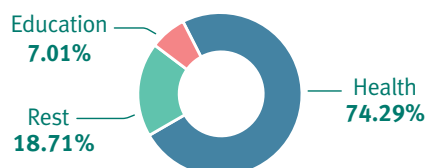
- 3.31 per cent identify as people with disability
- 2.48 per cent are Aboriginal and Torres Strait Islander peoples
- 4.00 per cent are born overseas
- 6.84 per cent speak a language at home other than English
- 51.21 per cent of the leadership cohort** are women
- the average employee age is 44.44 years

Workforce earnings

62 per cent of the workforce
148,962.45 FTE = **\$100K** per annum
earn up to



> earn over **\$180K** per annum



more than three quarters of these are in the health and education sectors

*Statistical areas in accordance with the Australian Bureau of Statistics (ABS) Australian Statistical Geography Standard (ASGS)
** Senior Officer, Senior Executive and Chief Executive in classified roles

