

# Eliminating modern slavery in government supply chains

## Framework and road map of priority actions 2022 to 2023



### Eliminating modern slavery in government supply chains

Queensland Government procurement has a major role to play in responding to and eliminating one of the greatest challenges to human rights, modern slavery. It's not only about the people living and working internationally, it happens right here, in Queensland and across Australia.

 **An estimated 40.3 million people are in modern slavery globally.**

Our supply chains are complex, and the global nature of trade means we are at increased risk of exposure to modern slavery.

 **Approximately \$12 billion in at-risk products are imported into Australia annually.**  
(Source: The Global Slavery Index 2018)

From construction to catering, each year government agencies do business directly with thousands of suppliers, small and large, and indirectly with their supply chains. It is through this spend that the public sector is well positioned to influence its suppliers and their supply chains to change.

 **In 2020-21, the Queensland Government invested approximately \$18.55 billion on goods and services provided to support Queensland communities.**  
(Source: FY20/21 Procurement spend data)

Our plan to eliminate modern slavery in supply chains is one that provides a unique opportunity to lead by example in its response, educate and build capability of both buyers and suppliers, raise awareness and deliver a collaborative procurement response aimed at motivating and facilitating government, business and community action.

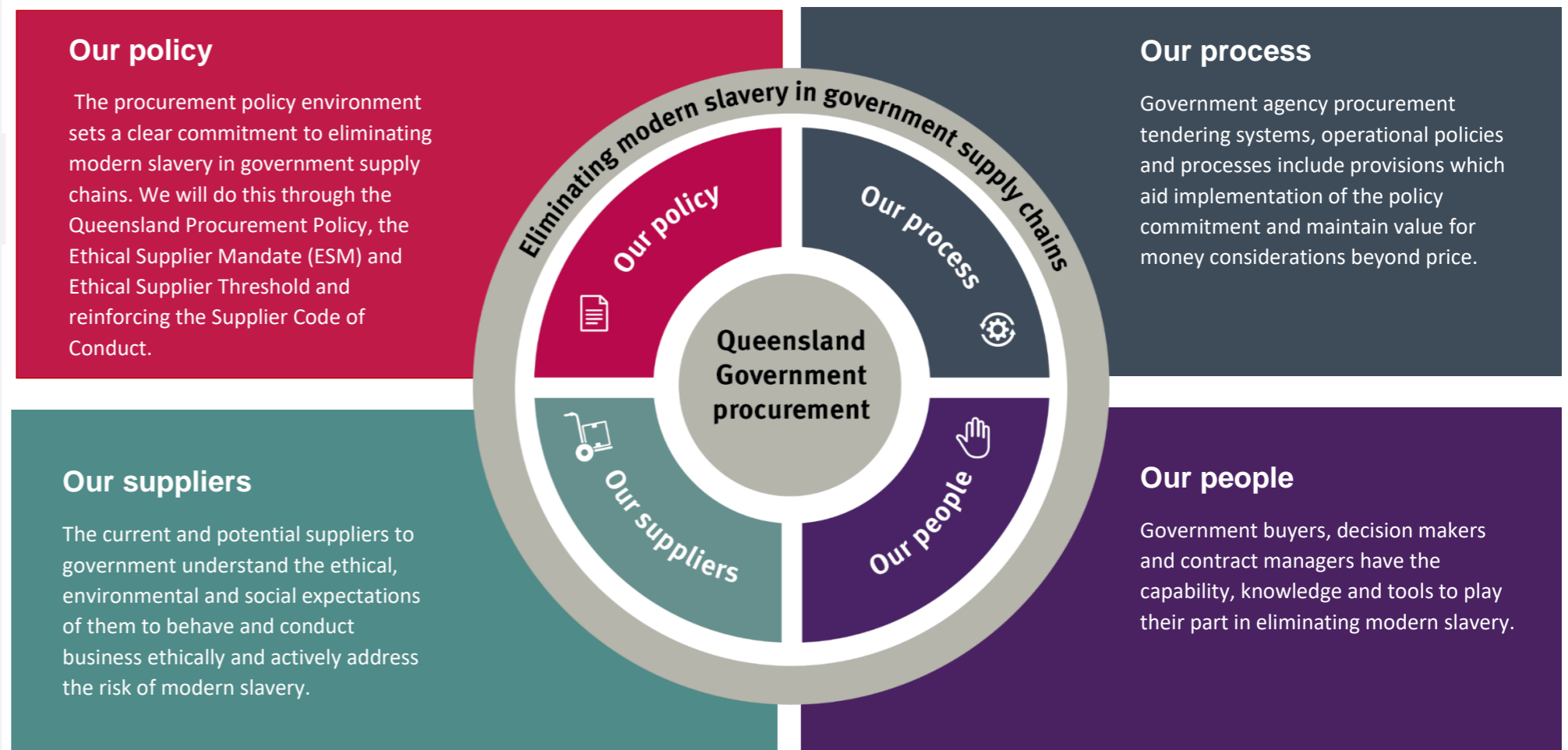
### Strategic priorities

All road map actions are aligned with the principles and priorities of the *Buy Queensland* approach to procurement, alongside the intent of the *Modern Slavery Act 2018* (Cth), to ensure Queensland Government procurement is not inadvertently contributing to, or being complicit with, modern slavery practices in its supply chains.

### Our framework

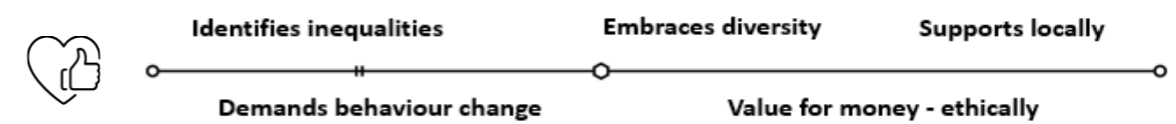
This framework demonstrates our commitment to eliminate the exploitation of vulnerable Queenslanders from modern slavery and further drive ethical procurement practices throughout supply chains. It is designed around four enabling areas of focus: our policy, our process, our people and our suppliers.

The supporting roadmap priority actions have been co-designed and developed with Queensland budget sector agencies, government-owned corporations, large statutory bodies, industry and academia, and benchmarked against best practices nationally and globally. More detailed action plans to supplement the priority actions for each focus area will be progressively developed. This ensures that the Queensland Government's significant investment of taxpayer money is not used to support unethical suppliers benefiting from modern slavery.



### Our community

The most vulnerable members of the Queensland community, women, children and new arrivals, are protected and participate in quality, safe, secure jobs.



# Eliminating modern slavery road map of priority actions 2022 to 2023

## Our policy

## Our process

## Our people

## Our suppliers

### Phase 1: Establishment actions and responsible area – January 2022 to April 2022

Actions	Responsible area	Actions	Responsible area	Actions	Responsible area	Actions	Responsible area
Release the <i>Eliminating Modern Slavery in Queensland Government Supply Chains and Roadmap of priority actions 2022-23</i> .	Queensland Government Procurement	Develop an <b>Eliminating Modern slavery toolkit</b> : <ul style="list-style-type: none"> <li>• <b>Guide</b> with current research and references to ESM compliance</li> <li>• <b>Tool 1: Procurement planning questions</b></li> <li>• <b>Tool 2: Sample contract clauses</b></li> <li>• <b>Tool 3: Protocol for reporting modern slavery</b></li> <li>• <b>Tool 4: Supplier self-assessment questionnaire template</b></li> <li>• <b>Tool 5: Supplier Code of Conduct - continuous improvement guide</b></li> <li>• <b>Supplier Code of Conduct and declaration template (updated)</b>.</li> </ul>	Queensland Government Procurement	Establish a <b>Modern Slavery Community of Practice</b> for non-reporting entities.	Queensland Government Procurement	Request a <b>Supplier Code of Conduct declaration</b> for high-risk suppliers and/or ensure the <b>Supplier Code of Conduct compliance</b> is embedded into <b>contract Terms and Conditions</b> .	Government agencies
Release a <b>Continuous Improvement Guide for suppliers</b> (refer to <b>Tool 5</b> ) regarding compliance with the Supplier Code of Conduct – including Clause 4.4.	Queensland Government Procurement			Release <b>targeted communication</b> via the Buy Queensland buyer (and supplier) eNewsletters.	Queensland Government Procurement		
				Promote <b>modern slavery training</b> for buyers (general).	Queensland Government Procurement		

### Phase 2: Implementation actions and responsible area – April 2022 to October 2022

Actions	Responsible area	Actions	Responsible area	Actions	Responsible area	Actions	Responsible area
Propose wording for a <b>modern slavery commitment</b> and/or target.	Government agencies Procurement Industry Advisory Group	Government agencies embed <b>changes into internal systems and processes</b> , where existing mechanisms for modern slavery do not exist.	Government agencies	Establish <b>modern slavery procurement champions</b> at the Executive Level.	Government agencies	Promote <b>modern slavery training</b> for suppliers (general).	Queensland Government Procurement
Government agencies embed procurement policy updates into <b>governance planning</b> documents such as Category Strategies, Agency Procurement Plans.	Government agencies Category lead agencies	Amend <b>standard contracts clauses and agreement terms</b> for all categories to include specific reference to compliance with <i>Modern Slavery Act 2018</i> and the <i>Human Rights Act 2019</i> (where applicable), in addition to the existing reference to the <i>Disability Discrimination Act 1992</i> (refer to <b>Tool 2</b> ).	Government agencies Category lead agencies	Develop <b>communications strategies and resource packs</b> for government executives and buyers including: <ul style="list-style-type: none"> <li>• information sheets, case study examples, key messaging.</li> </ul>	Queensland Government Procurement	Develop <b>communications strategy and resource pack</b> for government suppliers including: <ul style="list-style-type: none"> <li>• information sheets, case study examples.</li> </ul>	Queensland Government Procurement Sponsoring agency (Procurement-related Policy)
Develop and implement <b>compliance auditing and reporting processes</b> related to the <b>Supplier Code of Conduct</b> .	Queensland Government Procurement			Establish an internal <b>information sharing platform</b> .	Queensland Government Procurement		

### Phase 3: Future state actions and responsible area – late 2022 onwards

Actions	Responsible area	Actions	Responsible area	Actions	Responsible area	Actions	Responsible area
Develop modern slavery <b>procurement performance measures and compliance processes</b> in consultation with government agencies.	Queensland Government Procurement Government agencies	Continue discussion with the Australian Government, through the Intergovernmental Network on Modern Slavery in Public Procurement (IGNMSPP) regarding a <b>centralised system to identify ethical suppliers</b> , including ethical accreditations and/or risk profile information.	Queensland Government Procurement	Conduct <b>regional briefings</b> across the state at government office locations for all staff.	Queensland Government Procurement	Develop and test <b>contractual remedies</b> to evidence supplier behaviour change towards modern slavery.	Queensland Government Procurement Government agencies
Release <b>matured Queensland Procurement Policy</b> .	Queensland Government Procurement			Integrate into a procurement practitioner <b>awards program</b> to celebrate agencies that go above and beyond in eliminating modern slavery from their supply chains.	Queensland Government Procurement Government agencies	Determine best strategy to deliver <b>interactive supplier engagement experiences</b> regarding modern slavery.	Queensland Government Procurement