

Job Board Ad (search results)

Principal Consultant, Conduct and Performance Excellence Public Service Commission	Ad Date \$95,789 - \$102,716 Brisbane
<ul style="list-style-type: none">• 6 month opportunity to drive change in the Public Sector• Lead and contribute to the improvement of conduct and performance management	

Job Board Ad (Job Ad)

Public Service Commission

Principal Consultant, Conduct and Performance Excellence

Public Service Commission / Brisbane

- \$95,789 - \$102,716 p.a. + super
- 6 month vacancy
- flexible working options incl. telecommuting and flexible start & finish times

About us
The Public Service Commission (PSC) is a central agency that drives workforce strategy for the Queensland Government to deliver better economic and social outcomes for all. Through our Conduct and Performance Excellence (CaPE) service, we partner with agencies to build capability for driving high performance and managing complex performance and conduct issues.

About you
As the Principal Consultant you will lead and contribute to a range of CaPE projects, working collaboratively with internal and external stakeholders to achieve positive and sustainable outcomes. You utilise a range of communication tools to influence change, including by explaining to others how your work and the work of your team, contributes to broader organisational goals.

Your desire to embrace new challenges, and focus on identifying opportunities to improve outcomes, practices and processes will position you to succeed in this role.

Your experience in, or ability to, analyse information from a range of sources will be used to draw logical conclusions and support the advice you give and products you develop.

There are **no mandatory qualifications** for this role, however experience in a mid-level / senior human resources role or qualifications in this field are **highly desirable**.

Key deliverables include:

- providing advice on strategies to manage complex performance or conduct matters, ensuring your advice is both practical, and consistent with legislative and policy frameworks
- leading and contributing to the development of frameworks and resources that support effective and efficient management of conduct and performance
- working with key agency contacts to ensure the accurate collection and analysis of performance and conduct management data
- identifying challenges and opportunities in the management of performance and conduct (whether frameworks, practices or specific issues) and contributing to the development of solutions.

For further information about this position and details on how to apply, please visit the Queensland Government Smart Jobs and Careers website www.smartjobs.qld.gov.au.