

# Community Recovery

## Human and Social Recovery Training and Capability Development Framework

Training is a critical factor in the successful delivery of human and social recovery services. In a high pressure environment, training provides the Ready Reserve with the knowledge, skills and confidence to perform their functional role in the State or District Recovery Event Management Teams (SREMT & DREMT)

### The Training Matrix

Identifies training groups and outlines the online learning pathway appropriate for each functional role. The Matrix articulates the courses for each training group to develop community recovery knowledge and skills.



### Core Skills Mandatory ( M1 & M2 ) and Role Specific Training

Prioritises the mandatory courses for completion to provide base level competencies to work in the recovery environment. The Community Recovery Ready Reserve have 6 weeks to complete Core Skills training\*

#### Core Skills M1 Program ( 2 weeks from enrolment )

- QLD Human Rights Act 2019
- Introduction to Community Recovery
- Communicating in Recovery
- Human & Social Recovery Grants
- Psychological First Aid
- Self care in Community Recovery

#### Core Skills M2 Program ( 4 weeks after completing M1 )

- Operationalising Human & Social Recovery
- Communities in Disaster
- Deployment - A call to action
- Delivering Outreach Services


\* **Additional time to complete these programs may be negotiated with Agency Key Contacts.**

#### Role Specific M1 & M2 Program

( 6 week Core Skills M1 & M2+ )

Ready Reserves that are assigned a functional role in the State or District Event complete additional M1 & M2 Role Specific training as outlined in the Training Matrix

Complete non-mandatory programs before commencing Core Skills M1&M2: CR Induction : QLD Disaster Management Awareness : National Principles for Disaster Recovery : COVID- safe workplace training for QLD Public Sector

 **Surge Deployment (mimimum requirements)**

**Core Skills M1 Program plus additional Role Specific training for Ready Reserve assigned to functional roles in a State or District Event Management Teams**