

# Queensland public sector workforce profile

## as at September 2021 – quick facts



The bi-annual workforce profile provides a summary of the Queensland public sector (sector) workforce.



there are  
**238,582.57**  
full-time equivalent (FTE)  
in the sector

### Occupation types

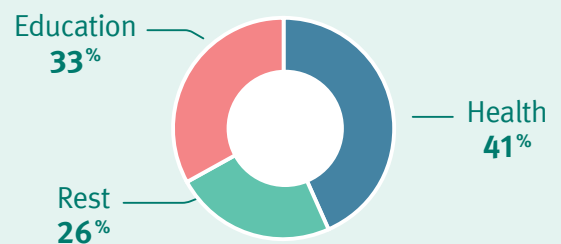


9 out of 10 employees (91.67 per cent) work in frontline (including key frontline roles) and frontline support roles – delivering, or providing essential support to allow delivery of, services, programs and outcomes directly to the Queensland community.



8.33 per cent of employees work in corporate roles – integral to the proper functioning of the sector and enabling delivery of the Queensland Government objectives for the Queensland community.

### Key sectors



### Location



**64%** Most sector employees live and work in regional Queensland\* (64 per cent)



**36%** The remainder live and work in Brisbane and surrounding suburbs (36 per cent)

**15 out of 19 regions\*** in Queensland have 95 per cent or higher of their public sector workforce in frontline and frontline support roles.

### Diversity



Two-thirds of the sector workforce are women

#### within the sector ...

- 3.25 per cent identify as people with disability
- 2.47 per cent are Aboriginal and Torres Strait Islander peoples
- 2.76 per cent are born overseas
- 6.45 per cent speak a language at home other than English
- 50.87 per cent of the leadership cohort\*\* are women
- the average employee age is 44.61 years

### Workforce earnings

two-thirds of the workforce  
**153,589.05 FTE** = **\$100K** per annum  
earn up to



**1.59%** > earn over **\$180K** per annum



**more than three quarters of these** are in the health and education sectors

\*Statistical areas in accordance with the Australian Bureau of Statistics (ABS) Australian Statistical Geography Standard (ASGS)  
\*\* Senior Officer, Senior Executive and Chief Executive in classified roles

