

LEAD4QLD

Leadership | Excellence | Assessment | Development

**Building Queensland's
leaders of tomorrow, today.**

LEAD4QLD aims to build Queensland's leaders of tomorrow, today.

LEAD4QLD is the result of a collaborative design process.

With the rapidly changing nature of work and changes in the scope and ways in which government delivers services, the Queensland public sector is increasingly dependent on a workforce of empowered, insightful and capable leaders – at all levels.

A sector-wide project team has worked with Hudson to shape the future of leadership assessment and development in the Queensland public sector.

LEAD4QLD incorporates the latest thinking in leadership capability assessment and development, is highly accessible and is applicable to leaders at all levels, from all agencies. Users will be able to access personal data anytime, anywhere on any mobile device. Leadership data will be available in real-time through an interactive dashboard.



Benefits



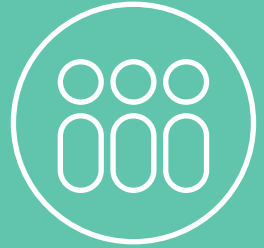
Individual

- Insight into leadership strengths and development areas
- Personalised development action plan
- Empowered to pursue career pathways and growth opportunities



Agency

- Insight into capability across different levels of leadership
- Leadership capability information backed by real-time data
- Evidence-based talent and succession management opportunities



Sector

- Depth of leadership talent to lead current and future challenges
- Talent pipeline for critical leadership roles across agencies
- Targeted investment to adapt and respond to a rapidly changing environment



Foundations of success.

The Workforce Capability Success Profile has been revitalised to meet the needs of a changing public sector and support our employees, at all levels, to lead and work in new ways. It provides a contemporary and future-focused foundation for recruitment and selection, performance conversations, capability development and talent management. Building upon the existing Success Profile, the model ensures the continuity of practice and mapping of all leadership data gathered through previous sector-wide leadership assessments.

What's new?

Simplified, action-oriented language

Aligned to the 10 year human capital outlook and Queensland Government's objectives for the community

One set of future-focused capabilities for all employees

Clearer career pathway, with progressive behaviours identified across five leadership levels

Additional capabilities to foster healthy and inclusive workplaces and harness diversity

Addition of chief executive profile

How will it work?



Nominate individuals for LEAD4QLD assessment online



Request additional data views to be designed and uploaded to your dashboard



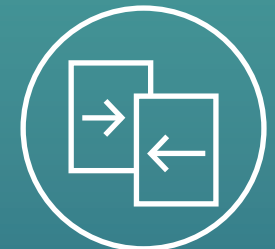
Share and explore aggregate agency insights anywhere, anytime with web-based, app-based and offline modes



Receive progress updates from your dedicated Hudson LEAD4QLD project co-ordinator



Explore data insights, workforce observations and development priorities



Take the opportunity to compare and contrast results with Public Service Commission cross-sector insights



Take the opportunity to work with a data analyst and Hudson LEAD4QLD consultant to discuss workforce priorities and design your insights dashboard



Feel empowered through a dashboard induction session and user masterclass



Use new insights to inform or refocus workforce and development priorities

LEAD4QLD Insights

A foundational insight process to guide development

LEAD4QLD Insights Plus

A deeper, broader exploration to drive targeted development

LEAD4QLD Refresh

Gauge development progress within a 2-year period

For 1 participant, including assessment suite, leadership insights report and psychologist debrief.

Candidate volumes

	1-24	25-49	50+
Individual contributor	\$590	5% discount*	10% discount*
Team leader	\$1,000		
Program leader	\$1,000		
Executive	\$3,200		

For 1 participant, including insights package + additional assessments, extended report and psychologist debrief.

Candidate volumes

	1-24	25-49	50+
Individual contributor	\$830	5% discount*	10% discount*
Team leader	\$1,353		
Program leader	\$1,353		
Executive	\$4,190		
Chief executive	\$4,800		

For 1 participant, including assessment suite, leadership insights report and psychologist debrief.

Candidate volumes

	1-24	25-49	50+
Team leader	\$590	5% discount*	10% discount*
Program leader	\$590		
Executive	\$1,597		
Chief executive	\$1,990		

* Discount eligibility criteria applies.

Department Insights

\$1,900/per (12months access)

Additional access logins may be added to the package for an additional \$1,000 per year/per login

Department Insights Premium

\$995/month

Payable in one upfront annual fee (\$11,940) or in 12 x monthly instalments

Additional access logins may be added to the package for an additional \$85 per month/per login

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Hudson

Great people. Great performance.

- 1 x access login (12 months, customised to required level of access)
- Build of agency dashboard (online, interactive)
- Complementary dashboard user induction
- Regular participant data updates (within 1 week of participant completion)
- Psychologist and data analyst support
- Customisable data views (uploaded to your dashboard within 1 week)

12 months subscription providing:

- 3 x access logins (customised to required level of access)
- Dashboard induction and user masterclass
- Priority access and support from your data analyst
- Priority access and support from your dedicated agency psychologist
- Regular candidate data updates (within 1 week of candidate completion)
- Customisable/new data views fast tracked (within 2 business days)



**Queensland
Government**