

# Queensland public sector workforce profile

## as at March 2021 – quick facts



The bi-annual workforce profile provides a summary of the Queensland public sector (sector) workforce.



there are  
**235,447.72**  
full-time equivalent (FTE)  
in the sector

### Occupation types

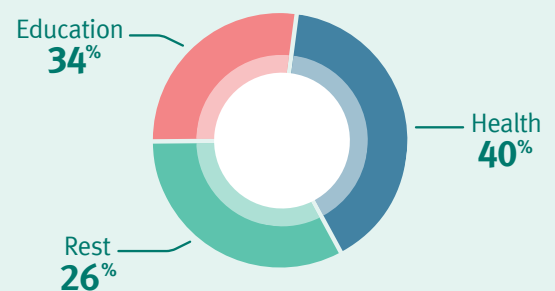


9 out of 10 employees (91.51 per cent) work in frontline (including key frontline roles) and frontline support roles – delivering, or providing essential support to allow delivery of, services, programs and outcomes directly to the Queensland community.



8.49 per cent of employees work in corporate roles – integral to the proper functioning of the sector and enabling delivery of the Queensland Government objectives for the Queensland community.

### Key sectors



### Location



**64%** Most sector employees live and work in regional Queensland\* (64 per cent)



**36%** The remainder live and work in Brisbane and surrounding suburbs (36 per cent)

**15 out of 19 regions\*** in Queensland have 95 per cent or higher of their public sector workforce in frontline and frontline support roles.

### Diversity and age



Two-thirds of the sector workforce are women

#### within the sector ...

- 2.83 per cent identify as people with disability
- 2.49 per cent are Aboriginal and Torres Strait Islander peoples
- 10.09 per cent are from a non-English speaking background
- 50.60 per cent of the leadership cohort \*\* are women
- the average employee age is 44.63 years

### Workforce earnings

two-thirds of the workforce



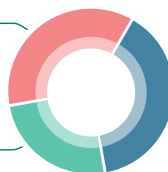
earn up to

**\$100K**  
per annum



earn over  
**\$180K**  
per annum

Education  
35.48%



Health  
39.59%

Rest  
24.94%

Education  
5.87%

Rest  
17.35%

Health  
76.78%



more than three quarters of these are in the health and education sectors

\*Statistical areas in accordance with the Australian Bureau of Statistics (ABS) Australian Statistical Geography Standard (ASGS)  
\*\* Senior Officer, Senior Executive and Chief Executive in classified roles

